INVESTOR PRESENTATION



BANQUE ET CAISSE D'EPARGNE DE L'ETAT, LUXEMBOURG

June 2023



Disclaimer

This presentation does not, in any jurisdiction, including without limitation in the U.S., constitute or form part of, and should not be construed as, any offer for sale of, or solicitation of any offer to buy, or any investment advice in connection with, any securities of Banque et Caisse d'Epargne de l'Etat, Luxembourg (hereafter "Spuerkeess"), nor should it or any part of it form the basis of, or be relied on in connection with, any contract or commitment whatsoever. It is not intended to be relied upon as advice to investors or potential investors, who should consider seeking independent professional advice depending upon their specific investment objectives, financial situation or particular needs.

No representation or warranty, express or implied, is or will be made by Spuerkeess, its directors, officers or advisors, or any other person, as to the accuracy, completeness or fairness of any information, including projections, estimates, targets and opinions, contained in this presentation, and any reliance you place on them will be at your sole risk. No liability whatsoever is accepted as to any errors, omissions or misstatements contained herein.

This presentation includes or may include "forward-looking statements" relating to the business, financial performance and results of Spuerkeess and/or the business activities in which Spuerkeess operates. All statements other than statements of historical fact included in this presentation, including without limitation those regarding Spuerkeess's financial position, business strategy, plans and objectives are forward-looking statements. Such forward-looking statements, including assumptions, opinions and views of Spuerkeess or cited from third-party sources, involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of Spuerkeess to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. Such forward-looking statements are based on numerous assumptions and such assumptions may or may not prove to be correct. These forward-looking statements speak only as at the date of this presentation. Forward-looking statements contained in this presentation regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. Spuerkeess, its directors, officers and advisors, or any other person, do not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Spuerkeess makes every effort to ensure the contents of this presentation have been compiled from sources believed reliable. Opinions, estimates and projections contained in this presentation are those of Spuerkeess as of the date of establishment of the presentation and may be subject to change without notice. This presentation or any part of it may not be reproduced, distributed or published without the prior written consent of Spuerkeess.



- 1. Overview
- 2. Financial Performance

Contents

- 3. Guidelines for Profit Distribution
- 4. Asset Quality
- 5. Solvency and Liquidity
- 6. Sustainability



1. Overview





Overview – History at a glance

New corporate identity, new logo and focus on the trade name Spuerkeess

Spuerkeess is rated by S&P and Moody's. AA+ and Aa1 ratings place Spuerkeess among the world's highest rated banks

Emergence of a full service bank: expansion of activities to cover all transactions performed under the German savings bank regulations

Expansion of the services provided by the Savings Bank through the creation of the Mortgage Bank (Credit Foncier) in 1900

2020

2014

1994

1989

1944

1928

1900

1856

Since November 2014, Spuerkeess has fallen under the European Central Bank's direct banking supervision following the implementation of the Single Supervisory Mechanism (SSM)

Adoption of « Banque et Caisse d'Epargne de l'Etat, Luxembourg (BCEE)» as a new name (Law 24th March 1989)

«Caisse d'Epargne»: founding member & principal shareholder of the Luxembourg Stock Exchange; as of today Spuerkeess remains the largest shareholder of the Luxembourg Stock Exchange

Founding of the country's first and only Savings Bank (Caisse d'Epargne) on the 21st February 1856



Overview – About us, your bridge to life

- A trusted partner: tradition and banking innovation since 1856
- A partner of proximity: the largest network of agencies and self-banking spaces in Luxembourg
- Designated O-SII in Luxembourg
- 100% owned by the State of Luxembourg since its foundation
- Universal bank covering the whole range of banking activities
- Very strong credit ratings (AA+ S&P / Aa2 Moody's)
- Focused on Luxembourg and its surrounding regions for B2B and B2C activities
- 1,800+ employees to meet and exceed expectations of our customers
- Digital banking leader in Luxembourg and excellent international ranking through constant digital innovation
- Awards:
 - *Bank of the Year 2022 Luxembourg" by The Banker magazine
 - "Sustainable Finance 2022 Country Award" by Global Finance magazine
 - "Customer Experience Excellence Award" for Luxembourg by KPMG





Overview – Strategy

3 key cornerstones of the strategic plan "Spuerkeess 2025":

Spuerkeess' Board of directors approved the 5 year strategic plan "Spuerkeess 2025" as of end 2020. The strategy formulation was driven by placing the customer centricity at the centre of the activities by leveraging on solid value propositions in the interest of the customers.



An offer based on dedicated value propositions



A customer-centric strategy



A governance that includes monitoring of the strategic plan

The objectives of the strategic plan are to:

- confirm and strengthen the position as a leader in the Luxembourgish banking sector and remain a partner of choice for customers in all business segments by 2025
- maintain and strengthen its brand and reputation
- develop new bundles of products and services to serve the client needs in a customer centric way
- expand and improve the digital offer and distribution channels (S-Net; Spuerkeess Direct; Branch network)
- continue the internal transformation / optimization in order to reduce operational costs and prepare the bank of tomorrow
- adopt a role as "Transition Enabler" to raise awareness among our clients and to support them in their projects that help shape a more sustainable economy



Overview – Business model & commercial activities

Spuerkeess has always played an important role in the country's economic and social development. Its mission statement is defined by the Organic Law of the 24th March 1989 and requires Spuerkeess i) to contribute through its financing activities to the economic and social development of the country and ii) to promote all

forms of savings.

Retail Banking

- Spuerkeess is the leading player for retail banking services in Luxembourg (47,3% of market share)
- Socially responsible lender -> #1 Bank in the local retail mortgage market (51% of market share)(1)
- Spuerkeess provides full range of daily banking services as well as tailor made investment and lending services for Retail and Private Banking clients
- Spuerkeess emphasizes a strong internal and external digital innovation culture to improve customer experience and simplify work processes
- Multi-channel points-of-entry (S-Net; Spuerkeess Direct; Branches; ATMs) 100% online account opening

SME & Corporate Banking

- Highest market share in 2022 for SME banking services (28% of market share) (2); key partner for the development of local business
- «One-stop shop» for SMEs & Corporates providing daily management, financing, investment and cash management services
- Tailor made advice and support throughout the company lifecycle
- · Long-term reference partner for local and international SMEs & Corporates offering customized and flexible financing solutions

Institutional & Public Sector Banking

- Long lasting relationships with international and local institutional customers and public-supranational institutions
- Extensive experience in servicing institutional clients, offering innovative and diversified solutions to a broad range of fund regimes, Asset and Wealth Managers as well as Financial Market Intermediaries (i.e. insurance companies; Family Offices; specialised investment vehicles)
- Strong local anchor among the public sector and supranational institutions, while maintaining an international perspective
- Tailor made solutions such as custody, payment services and brokerage

Global Markets

- Dedicated solutions for financial markets professionals
- Strong position of Spuerkeess as a trusted partner with value added services, stretching from traditional capital markets products to complex derivatives and structured products. Spuerkeess Global Markets is positioned as a one-stop-shop for clients encompassing execution, structuring-financing, clearing, custody and reporting

⁽¹⁾ TNS ILRES Banking Market Survey for retail clients 2022

⁽²⁾ TNS ILRES Banking Survey 2022 for SME and Corporate clients



Overview – Key strategic holdings

Aware of its mission statement to support the country's economic and social development, Spuerkeess holds equity interests, directly or indirectly, in key sectors of Luxembourg's economy. Spuerkeess also strives to support the start-up and development of businesses with an interest to the Luxembourgish economy.

Investment in associates	Business	% of capital held as of 31/12/22
LaLux Group S.A.	Insurance	40,00
Luxair S.A.	Air transport	21,81
Société de la Bourse de Luxembourg S.A.	Financial Services	25,35
LuxHub S.A.	Financial Services	32,50
i-hub S.A.	Financial Services	20,00
Visalux S.C.	Financial Services	35,36
Europay Luxembourg S.C.	Financial Services	30,10
Société Nationale de Circulation Automobile S.à r.l.	Automotive services	20,00
Subsidiaries	Business	% of voting rights as of 31/12/22
BCEE Asset Management S.A.	UCI Management company	90,00
Lux-Fund Advisory S.A.	Investment advice	89,31
Luxembourg State & Savings Bank Trust Company S.A.	Acquisition of shareholdings	100,00
Spuerkeess Ré S.A.	Reinsurance	100,00
Bourbon Immobilière S.A.	Real estate	100,00

⁽¹⁾ Consolidated Balance sheet data as of 31/12/2022.



Overview – 2022 Key figures



Total Balance sheet size

EUR billion 56,7

+6,1% compared with Dec 2021



Client deposits

EUR billion 41,1

+11,4% compared with Dec 2021



Client loans

EUR billion 26,7

+5,8% compared with Dec 2021



Net Income₍₂₎

EUR million after tax 332,9

+1,2% compared with Dec 2021



Net Interest Margin

EUR million 488,2

+22,3% compared with Dec 2021



Net Fees & Commissions

EUR million 200,7

+2,6% compared with Dec 2021



Common Equity Tier 1 Capital ratio %

21,96

+0,34pp compared with Dec 2021



Spuerkeess₍₃₎

#1 Retail Bank in Luxembourg Largest ATM & branch network Bank of the Year 2022 in Lux. Sustainable Finance Award 2022



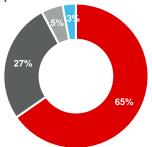
- (1) 2022 Consolidated Balance sheet data
- (2) Net income after minority interest
- (3) TNS ILRES Banking survey 2022 / The Banker magazine 2022 / Global Finance magazine 2022

SPUERKEESS.LU



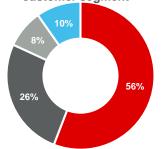
Overview – 2022 Commercial activities

Spuerkeess - Revenues 2022



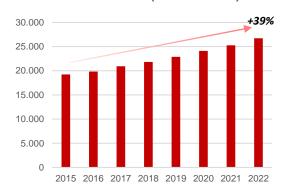
- Net Interest Income
- Commissions & Fees Income
- Investment Income (Dividends)
- Other Income

Spuerkeess - Revenues 2022 by customer segment

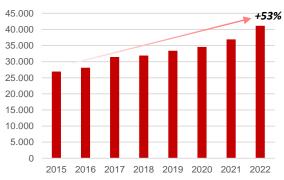


- Retail and Private Banking
- Corporate, Public Sector and Institutional Banking
- Global Markets
- Investments and Corporate Center

Loans - Customers (in EUR million)



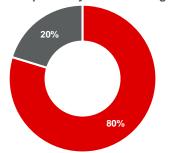
Deposits - Customers (in EUR million)



2022 - Loans by customer segment



2022 - Deposits by customer segment



- Private sector (incl. Retail; Corporates; Institutionals)
- Public sector



2. Financial Performance





Financial Performance – Income Statement

Consolidated Income Statement - in EUR million	Dec-21	Dec-22
Interest income	399	488
Income from securities	23	36
Fees and commission income	196	201
Income from interest, dividends and commissions	<u>618</u>	<u>725</u>
Other Income (i.e. Income from financial instruments & Exchange Gains/Loss)	43	11
Other Operating Income - Expenditures	8	11
Bank Margin	<u>668</u>	<u>747</u>
Operating Expenses (Staff; General & Admin; DGS; Allowances)	-436	-448
Income after General Expenses	<u>232</u>	<u>299</u>
Net allowances for impairment & Provisions	31	-62
Profit from equity-accounted associates	121	142
Income before Taxes and Non-Current Assets	<u>385</u>	<u>380</u>
Taxes, Non-Current Assets & Minority Interests	-56	-47
Net Income for the Year (after minority int).	<u>329</u>	<u>333</u>
Cost-income ratio	<u>65%</u>	<u>60%</u>

As of December 2022, Spuerkeess' Bank Margin, at EUR 747,1 million, was up 78,7 million (+11,8%) compared to the 2021 financial year.

- Core business revenues increased in 2022, driven by interest income. The Bank's Net Interest Margin rose by 22,3% in a year marked by a steep increase in EUR swap rates. Net fee & commission income was up 2,6%.
- Bank Margin also benefited from a rebound of dividends from strategic holdings, as income from securities increased by EUR 12,9 million (+55,9%).
 Other income declined, as income from financial instruments and foreign exchange transactions decreased by EUR 31,9 million (-74,7%).
- Net allowances for impairment and Provisions (EUR -62,1 million versus net reversal of EUR 31,3 million in 2021) consumed the increase in Bank Margin and were mostly due to the anticipation of possible financial difficulties of some client segments due to the rise in interest rates, high inflation and other economic uncertainties. Profit from equity-accounted associates grew by EUR 21,1 million, thereby partially compensating Net allowances for impairment and Provisions. Operating expenses increased slightly (EUR +11,3 million / +2,6%), which was mainly due to an increase in employee expenses.
- Spuerkeess posted a net profit of EUR 332,9 million (after minority interests) in 2022, up 1,2% from a profit of EUR 329,1 million in the prior year.

56,7

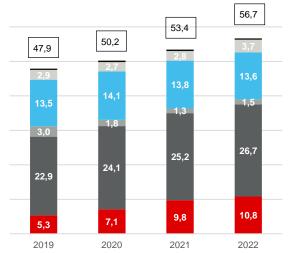
2022



Financial Performance – Balance sheet



- Other Assets (1)
- Variable income securities & other financial instruments
- Fixed Income securities
- ■Loans and advances to Credit Institutions
- I oans and advances to Customers
- ■Cash & Cash Equivalents







2019 (2) Other Liabilities: Pension Fund Liabilities: Taxes: FVPL Fin.Liabilities. Derivatives. Provisions

(1) Other Assets: Tangible & Intangible Assets, Taxes

- Loans & advances to customers increased by EUR 1.46 billion (+5.8%) in 2022, despite a slow-down of loan origination in the second half of 2022 due to higher interest rates.
- Fixed Income securities recognised at amortised cost decreased by EUR 236 million (-1,7%). Spuerkeess continues its prudent and active investment strategy.
- Loans to financial institutions increased by EUR 111 million (+8,3%), in a market environment marked by the tightening of monetary policy and the renewed interest from market counterparties.
- Cash & Cash Equivalents increased by EUR 1.1 billion (+11.0%), in line with the customer deposit growth on the liability side.

 Amounts due to customers increased by EUR 4.2 billion (+11.4%), largely due to the return of higher interest rates.

2020

2021

- Amounts due to credit institutions decreased by EUR 1,3 billion (-18,1%), returning to 2020 levels.
- Debt issuance declined by EUR 114 million (-4,1%), linked to a reduction in Commercial Paper funding needs.
- Shareholder Equity continued to grow (+258 million / +4,9%).



3. Guidelines for **Profit Distribution**





Guidelines for Profit Distribution

The Board of Directors of Spuerkeess, in its meeting of July 13th 2022, set the following guidelines for its yearly proposal on profit distribution to the Government Council for approval. Reinforcement of equity capital to guarantee an appropriate level of regulatory capital to support the evolution of the Bank's activities are key considerations of these guidelines to set the level of profit to be distributed to the State of Luxembourg.

- A proposal for a profit distribution in a range between 25% and 50% of net profit in annual accounts is targeted if:
 - 1. the Bank's own funds' ratio is equal to or greater than 20%;
 - 2. the Bank's CET1 ratio is equal to or greater than 18%;
 - 3. The Bank's stressed own funds' ratio remains equal to or greater than 15% after applying a stress scenario of a depreciation of the Bank's fair value accounting assets;

and considering, among others, the background of the prevailing macroeconomic scenario and the Bank's budget forecasts and multiannual estimates.

- The range for profit distribution needs to be reassessed on a case by case basis if one or more of the preconditions set by the guidelines are not fulfilled.
- These guidelines will be reviewed once the Basel IV framework will come into effect.





4. Asset Quality

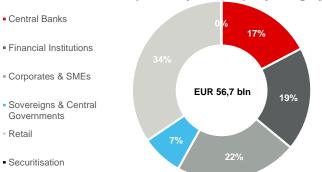




Asset Quality – 2022 Exposures

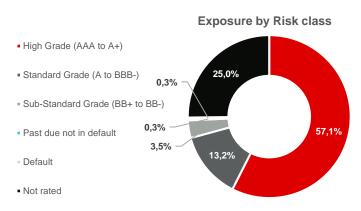


Exposure by Counterparty category

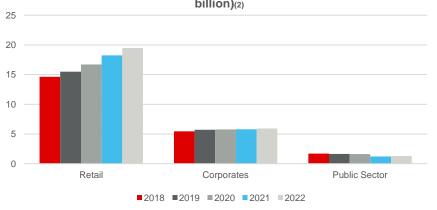


1) Asset Exposure breakdown – Consolidated balance sheet data as of 31/12/2022





Loans & advances at amortised cost - Customers (EUR billion)(2)





Asset Quality – Performance

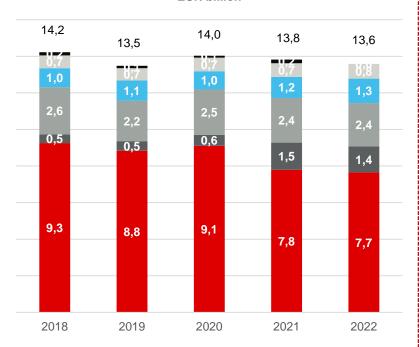
IFRS Stage	Impairment of Loans and Advances - Customers (in EUR million)	2019	2020	2021	2022
	Retail	2,8	2,8	4,3	11,6
Stage 1	Corporate	15,6	35,9	25,4	29,8
	Public Sector	0,06	0,13	0,07	0,1
	Retail	16,2	12,5	17,5	26,4
Stage 2	Corporate	9,7	22,2	16,5	33,3
	Public Sector	0	0	0	0,1
	Retail	12,2	11,3	10,6	16,0
Stage 3	Corporate	55,9	38,8	38,2	38,1
	Public Sector	0	0	0	0
	Total Impairment	<u>112,5</u>	<u>123,6</u>	<u>112,6</u>	<u>155,4</u>
	Outstanding amounts covered by provisions	22.970	24.223	<u>25.359</u>	<u>26.861</u>

[•] With EUR swap rates having risen rapidly throughout 2022, refinancing conditions became more expensive for clients and economic uncertainty increased. In anticipation of possible financial stress for some client segments, Spuerkeess increased impairment of loans in all IFRS stages.



Asset Quality - 2022 Investment Portfolio

Exposure by geographic region - Investment portfolio in EUR billion



- European Union & Switzerland Europe Others
- North America

Asia - Pacific

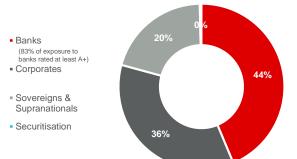
Supra-nationals

- Others
- (1) Fixed Income securities recognised at amortised cost



Strong Credit Quality of the Fixed Income portfolio remained a priority in 2022 (minimum Investment Grade or equivalent).

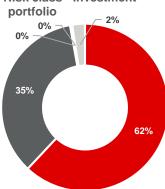
Exposure by Sector - Investment portfolio



Exposure by Risk class - Investment



- Standard Grade (A to BBB-)
- Sub-Standard Grade (BB+ to BB-)
- Default (B+ or lower)
- Not rated





5. Solvency & Liquidity



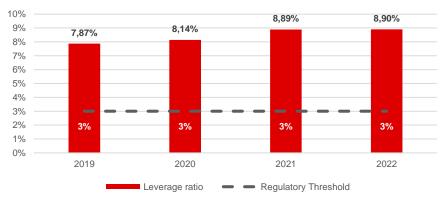


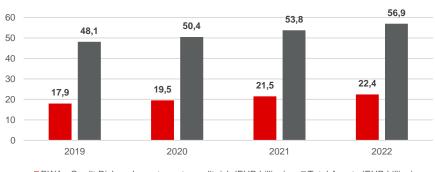
Solvency & Liquidity – Capital position

Figures in EUR billion	2019	2020	2021	2022
Total Capital (1)	4,030	4,398	5,036	5,251
Common Equity Tier 1	3,992	4,353	5,027	5,251
Total Capital as % of Total Assets	8,4%	8,7%	9,4%	9,2%
Risk Exposure (2)				
Total Weighted Risk Exposure	19,06	20,55	23,25	23,91
Solvency ratios				
CET 1 ratio	20,94%	21,19%	21,62%	21,96%
Total capital ratio (1) Non-consolidated data Pillar III disclosures. Totals may dif	21,15%	21,41%	21,66%	21,96%

Total Regulatory capital increased by EUR 215 million in 2022. The increase is mainly explained by:(3)

- +224 million in available reserves;
- -46 million in other reserves (including
 - > +197 million from a decrease of actuarial losses on defined benefit pensions plans,
 - > -197 million from a decrease in revaluation reserve);
- -7 million in regulatory adjustment in intangible assets;
- +26 million in regulatory adjustment in IRB shortfall of credit risk adjustments to expected losses;
- +27 million in other regulatory adjustments;
- -9 million in capital instruments eligible as T2 Capital.





RWA - Credit Risk and counterparty credit risk (EUR billion) ■ Total Assets (EUR billion)

The increase in Credit Risk RWA Outstandings is linked to the organic growth of the loan book.



Solvency & Liquidity – Liquidity position

HQLA PORTFOLIO(1)

16.8

EUR billion as of 31/12/2022

Cash deposited at Central Banks(2)

9.8

EUR billion as of 31/12/2022

Loan-to-Deposit(3) 65% as of 31/12/2022

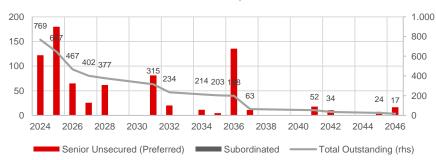
- Pillar III disclosure as of 31/12/2022
- (2) Consolidated Balance sheet data as of 31/12/2022
- (3) Customer Loans to Customer deposits from Consolidated Balance sheet data as of 31/12/2022

Spuerkeess has a stable and diversified liability base, notably in the form of a :

- Solid customer deposit base (Retail; Corporate-SME; Public-sector); non wholesale funding represents 73% of the liability base as of 31/12/2022
- Wholesale customer deposit base (Institutional and interbank funding)
- 3. Commercial Paper Programme Maximum outstanding of USD 8 billion
 - Euro Commercial Paper (ECP) USD 5 billion rating A-1+/P-1
 - US Commercial Paper (USCP) USD 3 billion rating A-1+/P-1
- 4. EMTN Programme Maximum outstanding of USD 8 billion(4)
 - Senior Preferred Debt (AA+/Aa3)
 - Senior Non Preferred Debt
 - Subordinated Debt (A3)



EMTN debt maturity profile as of 31/12/2022 (4) (in EUR million)



(4) No Subordinated Notes outstanding as of 31/12/2022. Issuance in 2023 will continue to focus on Senior Preferred Notes.



Solvency & Liquidity – Credit Ratings

S&P Global Ratings

Long Term Issuer Credit

AA+

Short Term Issuer Credit

A-1+

Outlook

Stable



Long Term Deposit rating

Aa2

Short Term Deposit rating

P-1

Outlook

Stable





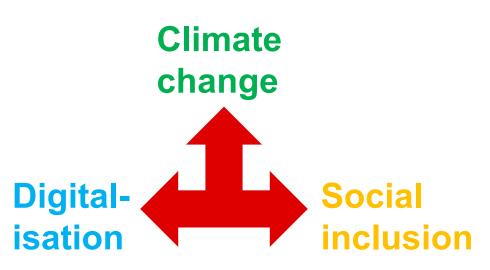
6. Sustainability





Sustainability – Our ambition

- As part of its "Spuerkeess 2025" strategy, Spuerkeess has
 chosen to adopt a "Transition Enabler" strategy, whose purpose
 is to raise awareness and support economic players to help
 them move towards a sustainable economy, while showing an
 understanding of the sectoral and sociodemographic challenges
 involved.
- To achieve this ambition, Spuerkeess has defined its priorities based on an analysis of its impact on the environment and society. Spuerkeess will therefore focus all its efforts on:
 - ➤ Climate change by gradually aligning with the Paris Agreement, the EU Action Plan for Sustainable Finance, and the Luxembourg Integrated Energy and Climate Plan (PNEC),
 - Digitalisation of Spuerkeess and its contribution to the digitalisation of the Luxembourg economy,
 - Social inclusion through education and awarenessraising for all our communities.
- Spuerkeess will continue to encourage the stakeholders within its sphere of influence to gradually shift towards new business models and sustainable companies.





Sustainability – Performance highlights 2022(1)

Inputs

Financial capital



Human capital



Manufactured capital



BANKING ACTIVITES

Intellectual capital



Natural capital



Social & relationships capitals

CORPORATE OPERATIONS

Governance

Human ressources

Facility management

ESG integration into products & services

0 4 (°3

We integrate ESG factors in our

Access to finance

COMMUNITIES

Stakeholders

We create long

term value for our

stakeholders and

continuous

dialogue

Financial inclusion Social

Sustaina bility & **Business** strategy

Outputs

We aim to

maintain a

Model built

and thriving

working to

sustain our

activities

AA+

S&P Credit Rating

41.2 bln€

753,8 mln€

Of Value created (Bank

Of value distributed to

our stakeholders

Clients deposits

margin)

62%

We put our employees first by offering them workplace, by

sound Business a motivating around talented developing their people who are competencies and fostering diversity, wellbeing and career

1,79%

Turnover (without retired employees) compared to 2021: 1.73%

4.36% Absenteeism compared

to 2021: 3,48% 21,3 (+22%)

Training hours per employee

19%

Share of women in positions of hierarchical and functional responsibility (compared to 2021: 17%)

We put all efforts to reduce the carbon footprint. enhance waste management and materials usage arising from our activities

-49%

Energy consumption in our operations compared to 2008

-9%

Scope 1 Carbon footprint compared to 2021

products and services considering our clients' sustainability preferences to enable transition toward a low-carbon economy

5.792

ESG Questionnaires completed 209 mln€

Green AuM and Discretionary Management

54%

of the investment universe to which the Investment advice refers are assets classified Article 8 or 9

90 mln€

of low carbon vehicles financing & leasing granted

68 mIn€

projects related to renovation and renewables granted

We support local economy thriving through giving access to finance to local communities and economic actors: entrepreneurs, students, households, municipalities....

4.664 mIn€

Loans granted in the economy (-2,8% compared to 2021) 4.471

New home loans of which 1.676 first homes 181.6 mIn€

Granted to Social impact financing (-7,3% compared to 2021)

489 NYUKO- Entrepreneurs given support

2.070

students loans granted

111.18

education and

access to our

services for all

We foster

financial

financial

engagement

We support the development of local communities through art, sport and sustainability

+36

Client Satisfaction: Rest Net Promoter score among Luxembourgish banks

Meetings with our Scientific Advisory Board to develop our climate-risks strategy and trajectory

20

3

FR. DE)

Webinars and workshops to enhance financial literacy

communication (LU.

Languages translation for our marketing

291

Community projects supported

2.321

Visitors of art expositions in our infrastructures

Outcomes





















17 PARTNERSHIPS FOR THE GOALS



Key takeaways



Key takeaways

- #1 Retail Bank in Luxembourg
- Strong capital position: 100% owned by the State of Luxembourg since its foundation
- Very strong credit ratings: AA+ rating by S&P and Aa2 rating by Moody's
- Bank of the Year in Luxembourg (The Banker magazine 2022)
 & Sustainable Finance Award Luxembourg (Global Finance magazine 2022)
- Solid and stable non-wholesale customer deposit base representing up to 73% of total liabilities (as of 31/12/2022)
- Digital banking leader in Luxembourg through constant digital innovation; excellent digital banking ranking among its peers on an European level
- Transition Enabler





Appendix





Governance – Board of Directors (as of June 2023)

Chairperson Camille Fohl

Vice-Chairperson Simone Delcourt

Board Members Nima Ahmadzadeh

Bettina Blinn

Marie-Paule Gillen-Snyers

François Thill

Jean-Pierre Zigrand

Staff Representatives Carmen Jaffke

Marilène Marques



Governance – Executive Committee (as of June 2023)

Chief Executive Officer Françoise Thoma

Deputy CEO and Chief Operating Officer Aly Kohll

Chief Financial Officer Doris Engel

Chief Commercial Officer Romain Wehles

Chief Risk Officer Olivier Wantz



Glossary



Glossary – List of acronyms and specific terms 34

Acronym	Definition
CET 1	Common Equity Tier 1
ECP	European Commercial Paper
ECB	European Central Bank
EMTN	European Medium Term Notes
ESG	Environmental, Social and Governance
FV	Fair-Value
HQLA	High Quality Liquid Assets
IFRS	International Financial Reporting Standards
LCR	Liquidity Coverage Ratio
NPE	Non-Performing Exposures
NSFR	Net Stable Funding Ratio

Acronym	Definition
OCI	Other Comprehensive Income
O-SII	Other-Systemically Important Institution
RWA	Risk Weighted Assets
SME	Small and Medium Enterprises
SNP	Senior Non Preferred
SP	Senior Preferred
TLTRO	Targeted Long Term Refinancing Operations
UCI	Undertaking for Collective Investments
UN	United Nations
USCP	United-States Commercial Paper

Contacts

Doris Engel
Member of the Executive
Committee and
Chief Financial Officer
T: (+352) 4015-2000
d.engel@spuerkeess.lu

Marc Schabo
Vice President & Head of
Business Unit – Accounting,
Reporting & Controls
T: (+352) 4015-2561
m.schabo@spuerkeess.lu

Claude Origer
Senior Vice President & Member
of Extended Management Global Markets
T: (+352) 4015-5201
c.origer@spuerkeess.lu

Pascal Berg Funding Desk Financial Markets T: (+352) 4015-5271 p.berg@spuerkeess.lu



